



Digital InfraCo



HEALTH, SAFETY AND SECURITY (HSS) POLICY

We are committed to providing a healthy, safe and secure work environment for employees, customers, business partners and visitors. Every employee has a personal responsibility to support this commitment.

TO ACHIEVE OUR COMMITMENT, WE WILL:

- Understand and comply with all applicable HSS laws, regulations, guidelines, standards procedures and other requirements.
- Provide a safe, secure and supportive work environment as well as programmes that support well-being and healthy living.
- All people leaders to role model the right behaviours and implement safe work practices.
- Establish responsibilities, accountabilities, performance targets; to achieve zero incidents, in a safe and secure environment.
- Educate our employees by providing information, instruction, training and supervision.
- Commit to consultation and participation of employees to identify, assess and eliminate workplace, health, safety and security related hazards and risks.
- Report and investigate HSS incidents, hazards and risks and implement corrective and preventive measures promptly.
- Provide resources to achieve industry standards, to gain the confidence of all stakeholders and enable continuous improvement for HSS.
- Promote a culture in which all employees understand their HSS obligations and share our commitment to achieve the adopted standard for workplace health, safety and security best practices.

Yuen Kuan Moon

Group Chief Executive Officer

01 January 2026